

Minutes of Meeting
Administration, Personnel & Community Relations (APC) Committee
August 13, 2012

Present: APC Member Tom Armstrong, Norty Markham, Skip Ferris and Chuck Moreland; General Manager Earl Foster and Office Supervisor Karri Gibson.

Also present: Board Secretary Mel Neese and Board Treasurer Kay Andrews

Chair Tom Armstrong called the meeting to order at 3:05 p.m.

AGENDA ITEMS:

Review Salary Survey

The committee reviewed several items and deferred the remainder to the September meeting.

Consider 457-B Matching

There was no citizen participation.

The committee spent considerable time reviewing all parts of the plan to include employee contributions, plan benefits, plan history and employer matching contributions. The conclusion was that this plan, coupled with the retirement plan and social security benefit, provided employees (those enrolling in the 457-B) with a retirement benefit in excess of their final year salary. With this thought in mind, the following motion was made:

The APC committee would recommend to the Lakeway MUD board that the employer matching contribution to the 457-B plan be discontinued (The employees currently enrolled in the plan could continue their contributions). The motion was made by Norty Markham, seconded by Skip Ferris and passed on a 3-1 vote in favor.

Consider Renewal/Change of Medical Insurance Carrier

There was no citizen participation.

The committee reviewed the current plan, current price, renewal increase (+16%), several competitive quotes (including benefits and price), employer and employee contributions. After this review and discussion the following motion was made:

The APC committee would recommend to the Lakeway MUD board that they change carriers to Blue Cross/ Blue Shield plan RS03. This would produce a cost savings for the Lakeway MUD and an increase for the employee. The increase, with one exception, would be less than the renewal of the current carrier. The motion was made by Chuck Moreland, seconded by Tom Armstrong and passed on a 3-1 vote in favor.

Consider changes to the APC Resolution

There was no citizen participation.

The APC committee will recommend to the board that the wording "community relations." be substituted for the word "communications.", in Section 1, paragraph 2 of the APC Resolution. The motion was made by Tom Armstrong, seconded by Skip Ferris and passed with a 4-0 vote in favor.

Being no further business the meeting was adjourned at 4:25 p.m.

Submitted by Chuck Moreland, Secretary

